

# ANNUAL REPORT 2020



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# Foreword

## Message from the Executive Director

The current global pandemic has highlighted the fact that disasters and crises are not gender-neutral. The National Women's Law Center in the USA reported that as a result of the pandemic economic downturn, women lost 156,000 jobs while men gained 16,000 jobs. Across every sector, from health to the economy, security to social protection, the impacts of COVID-19 are exacerbated for women and girls simply by virtue of their sex. This crisis provides us with evidence of the critical need to address gender inequities in relation to climate change - the next impending global crisis. We argue here that post-COVID recovery has to be a **Feminist Climate-Resilient Recovery**.

We advocate for viewing women not as vulnerable victims, but as agents of change who bring solutions to these global challenges. Over two decades, we have become convinced that women's groups have an immense potential to bring about these changes when given the opportunity to overcome the resource, capacity and time limitations that they often face. One highlight of our work in 2020 was the production of our first podcast series - "**10 Solutions for a Feminist Climate-resilient Recovery**" which features ten of our friends (who are international thought-leaders) who share their views on how to reimagine and reshape our future from a feminist approach. These

ten podcasts present concrete and bold solutions and call for urgent actions. [[Listen to the Podcasts](#)]

Two solutions discussed in the podcasts are impact measurement and compensation for women's social and environmental contributions. WOCAN's W+ Standard provides a way to enable women to be compensated financially for their contributions to climate adaptation and mitigation. The W+ Standard's benefit-sharing mechanism directs money to women to be used as they see best fit for the good of their local community.

Indeed 2020 has been a difficult year for WOCAN, as it has for so many other NGOs and INGOs, as well as women and others all over the world.

Due to the travel restrictions imposed by the COVID 19 pandemic, some of the activities planned for 2020 have had to be postponed. We do hope that travel is possible in 2021 so that we can resume our work and reconnect with old and new partners around the globe.

We hope that all have a more prosperous and healthy year in 2021.

Warm regards, Jeannette

Executive Director

# Highlights of WOCAN's achievements

## **A new course for the World Bank to build capacities for gender integration in REDD+:**

WOCAN designed the *Training Course on Integrating Gender into Implementation of REDD+ Benefit Sharing Plans* for the Forest Carbon Partnership Facility of the World Bank to improve the integration of gender into the planning, implementation and monitoring of climate finance projects. This will be achieved through the training and mentoring of gender champions in pilot Carbon Fund countries who will be trained to integrate gender into climate planning, implementation and monitoring with a focus on results. The training is to introduce WOCAN's W+ methodology for measuring women's empowerment results using results-based indicators and that could, in the future, be used for results-based finance.

The course includes three modules and additional mentoring support. These include:

- Module 1: Setting the context for gender in BSP and Operational Manual preparation
- Module 2: Steps in integrating gender in BSP and Operational Manual preparation
- Module 3: 'Champion' skills for influencing gender-responsive preparation of BSP and OM

The course will be delivered online, over a 2 week period, for staff of both government and non-government entities such as REDD+ Focal Points, REDD+ implementing parties, REDD+ multi-stakeholder platforms, women's organizations and partners that are



already working on, or plan to work on integrating gender concerns into the forest and climate programs supported by the FCPF and ISFL. More specifically, it is designed for those who will be engaged in the development of Benefit Sharing Plans (BSPs) and/ or BSP Operational Manuals (OMs) in their respective countries. Madagascar, Cote d'Ivoire and Indonesia will be the first countries to receive this training in early 2021. WOCAN Core Associates Daniele Ramiamanana, Cecile Ndjebet and Yani Septiani will be co-trainers and provide follow coaching to participants. This will be the first time that WOCAN has delivered a course via an online platform and with simultaneous translation into French.

## **Innovation for gender and climate finance:**

In partnership with UNDP's Programme of Governance of Climate Change Finance to Enhance Gender Equality, we developed a methodology for a gender-responsive climate cost-benefit analysis to measure gender equality outcomes in climate change action, and field-tested a methodology for consultations with community groups and sub-national level officials in Nepal. We delivered a training on this 'Guide for Gender-responsive Climate Cost-benefit Analysis' via Zoom for UNDP staff and partners in Indonesia and Bangladesh, and at the Asia Venture Philanthropy Network Annual Conference in Singapore. We also produced a Gender and Climate Sourcebook; both the Sourcebook and the *Guideline to Incorporate Gender-responsiveness in Climate Change-sensitised*

*Project Planning and Budget Formulation Processes* will be published by UNDP will in early 2021.

**Rising demand for knowledge about the W+ Standard:** We have held conversations with dozens of project developers interested to use the W+ Standard in their climate related and non-climate related projects. Several of these have moved forward and indicated their plans to use the W+, including: the UNREDD project in Ghana, financed by the Green Climate Fund; Global Green Growth Institute for four projects in Papua New Guinea; two or three transport companies financed by the Shell Foundation in Eastern Africa and India. In addition, the Swedish Energy Agency is supporting a feasibility study for the W+ application for a biodigester company in Dominican Republic, to generate W+ labeled VCUs that it will purchase. Leads for other developers of solar water pumps, afforestation and clean energy are being followed up.

**Engaging with gender lens investors and funders** WOCAN has joined the Gender & Climate Investments Working Group of GenderSmart Summit and participated in 4 meetings and the annual conference. This has provided unique opportunities to identify and engage with potential partners and funders as WOCAN seeks to build a coalition of funders dedicated to increasing levels of

private and public funding for gender and climate investments.

**Completion of W+ Standard process in Acwapower Project in Bokpoort:** this CSR project of the Acwapower company benefits women through support for income-generating activities and improved access to water supplies, education, health and solar energy.

**Collaboration with other measurement and certification frameworks.** Several standards/certification frameworks, including the Aluminium Standard, the Forest Stewardship Council, and Verra's SDVISTA and Landscale have expressed interest in collaborating with the W+ Standard to add gender-related items into their own measurement frameworks. This addresses WOCAN's goal to upscale the quality and quantity of activities for women's empowerment and gender equality across diverse sectors and industries.

**WOCAN membership has grown.** We are proud to announce that our membership body now has 1401 individual members, including 242 men, who are in 114 countries. We also have seven women's organizations as members, in Kenya, Philippines, Brazil, Maldives, Tanzania, Central and West Africa and Nepal.

# Board members

Lee West, USA	Chair
Karen Frost, USA	Treasurer
Kanchan Lama, Nepal	
Mary Njenga, Kenya	
Margaret Bruce, USA	
Brad Rock, USA	Legal Counsel

# Staff and Core Associates

## STAFF

Jeannette Gurung, PhD	Executive Director
Nisha Onta, PhD	Regional Coordinator, Asia/Pacific Coordinator
Marialena Vyzaki	W+ Coordinator
Elisa Gentilt	Intern

## CORE ASSOCIATES

### Asia

Darilyn SYIEM  
Somsouk SANANIKONE  
Barun GURUNG  
Kalyan HOU  
Mahmuda KHAN  
Phanlany KHAMPOUI  
Dibya GURUNG  
Marilou IBANEZ  
Kalpana GIRI  
Abidah BILLAH SETYOWATI

### Africa

Noel SANGOLE  
Sikhalazo DUBE  
Cecile NDJEBET  
Colletah CHITSIKE  
Sefora MASIA  
Unathi KOLANISI  
Wangu MUTUA  
Danielle RAMIARAMANANA



# Financial Report

## Financial Statement

	Income	Expenses
Unspecified	\$ 6,146	
Program	\$ 147,701	\$94,645
Operations		\$95,886
Communications		\$ 2,348
Total	\$153,847	\$192,878

## Balance sheet

Assets	\$19,817
Liabilities	0
Retained earnings	\$58,848
Net income	-\$39,031
Total Equity and Liabilities	\$19,817