

WOCAN COURSES

GENDER INTEGRATED PLANNING

(5 days)

Gender-integrated planning requires conducting a gender analysis at each stage of the project cycle: situation analysis, setting objectives, developing activities and inputs, and establishing a monitoring and evaluation mechanism. This course provides participants with knowledge to not only use gender analysis tools to gather gender-sensitive data, but also use that data to plan in a systematic way.

GENDER INTEGRATED PARTICIPATORY MONITORING & EVALUATION

(4 days)

Participatory approaches to M&E differ from more conventional methods in several ways. This course provides participants with a greater knowledge of participatory methodologies, including Participatory Rural Appraisal, SARAR (Self-esteem, Associative Strengths, Resourcefulness, Action Planning), Beneficiary Assessment and Self-assessment methods.

DESIGN A MAINSTREAMING ACTION PLAN FOR YOUR ORGANIZATION

(2 days)

Gender mainstreaming occurs at two levels: 1) at the level of the project; 2) at the level of the organization. This course focuses on gender mainstreaming at the level of the organization, which includes integrating gender into the policy, structure and culture of the organization.

REFRAMING LEADERSHIP FOR GENDER EQUALITY

(5 days)

In general, leadership is largely conceptualized and practices in “masculine” terms, which hinders gender equality and individual performance. This course provides women as well as men with an opportunity to reflect upon and to challenge traditional notions of leadership within their organizations and personal lives.

COMMUNICATION & NETWORKING

(3 days)

This course focuses on developing an effective communication strategy, which includes frame analysis and power analysis.

NEGOTIATION SKILLS

(3 days)

This course focuses on developing negotiation skills and understanding gender issues in negotiation processes.

TRAINING OF TRAINERS

(4 days)

This course provides participants with the key concepts of Adult Learning, combined with skills for effective facilitation and communication for training and designing training courses.



<http://www.wocan.org/trainings>. Tailored courses and follow-up and individual coaching can be provided on an as-needed basis. Please send a request to: info@wocan.org.

TESTIMONIALS

*WOCAN has affected people in an individual level. Training participants will always tell us that WOCAN's training on relational leadership had a significant impact in their career. **WOCAN Lead Trainer***

*Before, I didn't realize that even being quiet and leading from behind was good leadership. **HIMAWANTI Nepal***

*I had my "A-HA" moment during the Gender Integrated Planning Training. It helped me clearly identify the issues I was facing and gave me a clear path on how to tackle it. **USAID / Leaf Thailand***

*Enjoyed how we started with gender but we discussed issues related to the whole organizations. **IUCN MFF***

COURSE TRAINERS

Lead trainers: **Barun Gurung, Colletah Chitsike and Jeannette Gurung**

WOCAN has a multilingual team of trainers based in Africa and Asia [<http://www.wocan.org/about/staff>].

All trainers are highly experienced in the areas of agriculture and natural resources management, gender and development, and participatory training methods.

PRICE LIST - Group Training Courses

COURSE	GROUP PRICE
Gender Integrated Planning (5 days, including 2 days field work)	\$ 37,500
Gender Integrated Planning (3 days)	\$ 24,700
Gender Integrated Participatory Monitoring & Evaluation (4 days, including 1 day field work)	\$ 31,000
Gender Integrated Participatory Monitoring & Evaluation (3 days)	\$ 24,700
Design a Mainstreaming Action Plan for your organization (2 days)	\$ 18,200
Reframing Leadership for Gender Equality (5 days)	\$ 37,500
Communication & Networking (3 days)	\$ 24,700
Negotiation Skills (3 days)	\$ 24,700
Training of trainers (4 days)	\$ 31,000

The price includes travel costs and fees for 1 trainer and 1 facilitator and training materials. It does not include travel and accommodation costs for participants.

OPTIONAL: Follow up and individual coaching can be provided on an as-needed basis via email, Skype or phone (\$ 250/day)